



ROLE DESCRIPTION	
Role Title	Head of Performance Analysis
Salary	£40,000 - £50,000 per annum, depending on experience
Location	Cardiff Arms Park and/or other locations as appropriate to the role
Hours of work	35 hours per week. You will be expected to work additional hours to meet the requirements of your position and needs of the business, including, but not limited to where your role requires you to work on match days both at home and away venues.
Responsible to	Head Coach
Contractual Status	Two-year fixed term, following a six-month probation period
Role Summary	We're introducing this exciting role to provide vision, direction, strategy and operational leadership to the Cardiff Rugby Performance Analysis department. The role is key in ensuring Cardiff Rugby are successful both on and off field and ensuring that players and coaches have the information they require to train and perform.

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Key Responsibilities, tasks and Activities	<p>YOUR ROLE WILL BE TO:</p> <ul style="list-style-type: none"> • Lead and inspire the department, setting the vision for how performance analysis can enhance the development and performance of players and coaches. • Lead, line-manage and develop performance analysis functions and team members • Work closely with the Head Coach to ensure that they have the necessary information to make performance decisions. <p>Work closely with the Head Coach and Head of Player Recruitment in providing information to make sound decisions on new player signings.</p> <ul style="list-style-type: none"> • Oversee the delivery of integrated projects, including the development of analytics, animation and rugby-based workflows. • Ensure staff, systems and processes are in place to provide expert preparation and performance of players and staff. • Ensure that insights gained from performance analysis deliver a competitive advantage. • Work closely with the WRU Performance analysis team to provide information and data on current international players as well as those who have international potential. • Ensure close working relationships with all senior rugby coaches. • Contribute towards raising the standard of performance analysis within the club and support the Academy analysts. • Initiate and oversee impactful research and innovation projects, working closely with the coaching team. • Ensure that performance analysis impact is delivered using innovative technological solutions.

PERSON SPECIFICATION	
Experience, Skills & Qualifications	<ul style="list-style-type: none"> • Extensive experience and demonstrable achievements as a leader in performance sport. • A degree in a performance coaching or analysis discipline. • Excellent knowledge regarding the development, preparation and performance of elite athletes including creating learning environments.

PERSON SPECIFICATION	
	<ul style="list-style-type: none">• Sound understanding of the demands of rugby union.• High level management skills, in relation to people, systems and processes.• Ability to process complex information and make robust recommendations and decisions.

This role description is subject to change pending review by the role holder and their line manager.